

2016 ANNUAL REPORT

ENRICHING THE LIVES OF FAMILIES LIVING WITH AUTISM THROUGH SPORT

2016 ACCOMPLISHMENTS





Our vision of 'Ausome' is an opportunity for every kid with autism to participate in sports and recreation in a program that meets their needs. For kids with autism, playing sports and participating in community recreation isn't always easy. Sometimes, programs are not designed to meet the needs of kids with autism. In other cases, financially stressed families just can't afford to enroll, after they have paid for all their child's therapies. Ausome Ottawa exists to change this. We are the only organization in the community dedicated to providing sports and recreation programs to those living with autism. You can make a difference in the life of a child with autism by investing in Ausome Ottawa. You'll be giving them a safe, inclusive, and fun place to get active with their family and friends.



To enrich the lives of families living with autism through SPORT and RECREATION.

THINGS WE DO

SPORTS & RECREATION PROGRAMS

Innovapost Soccer Sunday was amazing! I have enrolled my child in many, many programs across the city and this was the first one that he was comfortable with on his own. He worked well with the staff and was able to easily adjust to having a new "buddy" each week. This was a huge milestone for him. Also, he participated fully and was engaged for the entire class each week. Big kudos to the staff for such a great program.

Ausome provides sports and recreation programs like soccer, basketball, yoga, gymnastics, water polo and dance, to name a few. Our programs are different because they are designed to create success for kids with autism. Children are treated as individuals and our approaches to teaching skills and managing the environment are as unique as each child in our program.

BUILDING CAPACITY IN THE COMMUNITY

Ausome has become part of our support system enriching our lives as a family.

Ausome provides training to sports clubs, community organizations, schools and groups working with individuals with autism in a sport or recreation setting. Our workshops provide simple tools and tips that make programming more accessible to those with autism, and also their neurotypical (without an autism diagnosis) peers.

PHYSICAL LITERACY

My son Lukas really enjoyed his time in Fundamental Movement! He's a pretty low active, 'gamer' type of kid, and this program helped get him out and active with others. He had a blast! Thank you!

Ausome provides physical literacy programs to teach kids with autism skills like running, jumping, throwing and climbing. Lack of physical literacy in addition to social/communication skills deficits are barriers to participation in active play as well as community sports/recreation programs. Ausome provides kids with autism a program with clear visuals, simple auditory cues, and an abundance of enthusiasm and encouragement to give them the opportunity to learn the physical literacy skills that will help them to participate in active play in sports and recreation, on the playground, and in their neighbourhood.

OUR PEOPLE

EXECUTIVE DIRECTOR'S MESSAGE

I am thrilled to be the founding Executive Director for Ausome which my husband, Derek Firth, and I founded in late 2015. It has been inspiring to see how things have developed since we first announced our plans in fall 2015 and then delivered our first sports program on January 28th 2016. The momentum Ausome has as an emerging leader in sports and recreation delivery for kids with autism is creating opportunities for a previously marginalized and underserved population.

Children with autism (ASDs) have higher obesity rates and lower levels of physical activity than their typical peers. We know there are a myriad of reasons for this and we are addressing each one in a direct and evidence-based way. This melding of sport, fitness, behaviour therapy and social skills in a systematic and thoughtful way is relatively new and we are excited about the endless possibilities that lie ahead. I want to thank our partners and donors, on behalf of all the children we work with. Without your support Ausome could not have had the start that it had, directly affected over 100 families this past year, and would not be poised to enable three times that number to participate over the next year.

I want to express my deepest gratitude to Ausome's Board of Directors. They have proven to be an incredible resource. I'd also like to thank my Program team, under the leadership of Senior Program Director Anna Whyte. It is their capacity to make it all happen that inspires my leadership every day.

I hope that the stories of the families in the pages of this report – just like the ones Ausome hears through our work every day - inspires you to become part of our Ausome community.

Liisa Vexler

BOARD PRESIDENT & CHAIR'S MESSAGE

Our organization places kids and families at the heart of our work. We're resolute in our approach, just as every parent is resolute in meeting the needs of their child. As you'll see in these pages, the impact of our work - which has only just begun - is being felt across our community.

In early fall 2015, my wife and I set out to create an organization that could provide sports and recreation programs to kids with autism. Our son has a passion for sports and he has autism. Though he has managed to participate in club sports in our community, it has not been without its share of challenges. But from this participation, he derives a sense of self-esteem and community, pleasure, reduced levels of anxiety and overall physical fitness.

With a little research, we found that most kids with autism in our community do not participate in community sports and recreation programs because the programs do not meet their needs and/or they are too expensive. We set out to change this. This first year has been about building an organization based on quality and consistency. We have built a team of skilled and enthusiastic "doers" and innovators who have already demonstrated that they aren't afraid to take risks and meet challenges so that we can provide the highest quality product for our families and kids.

Going forward, we will build and refine existing programs, with an eye to maintaining standards while building out the potential to reach more children across the region and eventually further. In addition, in the next 24 months, our work will allow us to:

1. Increase capacity of those who work with kids with autism in a sports and recreation setting through training.

2. Develop a robust, replicable and measurable physical literacy program for kids with autism.

3. Continue to train our volunteers, staff and partners so that we can meet the demand for free sports and recreation programs for kids with autism in our community.

I remain as excited, if not more so, about this organization and the impact of its work than the day we launched.

Derek Firth

OUR PEOPLE

BOARD OF DIRECTORS

David Baker - Treasurer Amy Bienkowski - Secretary Nicole Dauz - Member Derek Firth - Chair, President Meg Friedman - Member Suzanne Jacobson - Member Katherine Kacew - Member Niall Sinclair - Member Karen Wilson - Member

STAFF

Liisa Vexler - Executive Director Anna Whyte - Senior Program Director Alix Milk - Program Director Rachelle Jessome - Program Lead Kayla Garvey - Program Support

AUSOME

AUSOME

"We're immensely grateful to our generous donors whose caring and compassion drives their belief that all children deserve the opportunity to thrive through physical activity and recreation."

-Liisa Vexler, Executive Director

DONORS

THANK YOU TO OUR GENEROUS DONORS

Ausome Ottawa donors are creating opportunities for kids with autism to participate in sports and recreation in our community. Whether you're an individual, family, community group or organization, you are a recognized and valued part of the Ausome team.

The following is a list of generous supporters and their cumulative contributions through the end of 2016.

SEASON TICKET HOLDER DONORS

Ausome would like to thank our monthly "Season Ticket Holder" donors for their commitment. They provide us with a continuous and sustainable source of funding that allows us to confidently build programs for our Ausome kids and families.

> Amy Bienkowski Nicole Dauz David Humber Lisa Kimmel Madelyn Morgan

PLATINUM CIRCLE \$5,000+

Unity for Autism Francoise & Ron Vexler Liisa Vexler & Derek, Dexter & Charlie Firth 1st Anniversary Celebration Donors & Sponsors

GOLD CIRCLE \$2,500 - \$4,999

Dynes Sports Management Goodlife Kids Foundation

CHAMPIONS \$1,500 - \$2,499

Anonymous Innovapost Women's Philanthropy Collective of the Jewish Community Foundation of Ottawa

SUPPORTERS \$1,000 - \$1,499

Ottawa Shooting Stars Basketball Club

FRIENDS \$500 - \$999

Dagher / Saadeh family Dingerz Batting & Pitching Centre / Ruthian Baseball Academy Elmdale Parent Council Ottawa Sports Awards Maya Mailer & Dan Vexler Quickie Community Foundation Esmee Whitaker

FANS\$200-\$499

Dr. James & Dr. Rena Borovay Leslie Carter Lois and Michael Fingerhut Annie & Bryan Frankfurth Lauren Frey Tasha Goh Carman & Gail Joynt Maryanne King Allan Matte Ottawa Shooting Stars U11 Boys 2016 Jenny Shinder Susan Thrasher

COMMUNITY \$25 - \$199

- Lester & Myra Aronson Amy Bienkowski Jean & Vicki Bisson Dr. Rob Bouclin & Chantal Vallerand John Brinkman Lisa Butcher Jennifer Charron Anita Cotic **Ruby Dagher Taylor Davies** Julie Dwyer Stuart Dwyer **Eagle Eye Entertainment Richard Foulds** Jennifer Frederick Alan & Patricia Gale Simone Gardner Tsippi Guttmann & Moshe Nahir Peter Georgariou & Jody Muelly Lisa Kimmel Jaden Lairson Kate Logue Christie McMann
- Madelyn Morgan Patrick Monaghan Richard Pearl Maya Rodal Stephanie Richardson Kaitlyn Skinner Courtney Sauro Emad Steitieh Keira Torrko Lynne Waggott Allan & Susan Whitton Nancy Whyte Dwayne & Ellen Wright Erin Yeldon

IN-KIND DONORS AND COMMUNITY PARTNERS

Algonguin College Autism Ontario **Beyond Yoga** Broadway Across Canada **Capital Courts Basketball Training Center** City of Ottawa **Community Pentecostal Church Orleans** Functional Training Academy Jason Naylor Videographer InGym The Miracle League of Ottawa Nepean Corona School of Gymnastics Norton Rose Fulbright **Ottawa Champions Baseball Club** Ottawa Senators Ottawa Titans Water Polo Club **Pro Plus Sports** Santosha Yoga Soloway Jewish Community Centre Sweet Smart Design

FINANCIALS

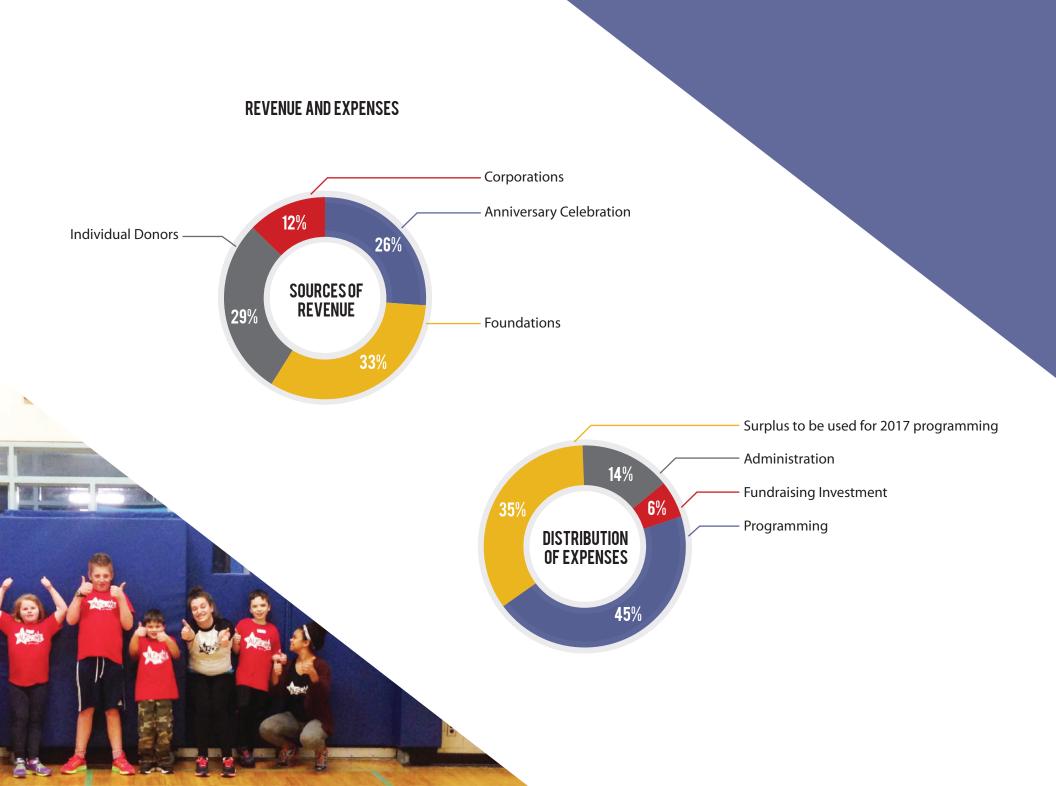
In its first year, Ausome surpassed the modest goals set for the 2016 fiscal year. Our goal was to pilot a variety of programs and deliver them at no charge to families in the most creative and innovative way possible, maximizing output and minimizing cost.

Given the size of our budget, administrative costs appear higher than our ideal target, but we anticipate these costs will remain flat as revenue grows, thus lowering the administrative cost:revenue ratio. We go into 2017 with a surplus which allows us to start the year confident that we can deliverthe programming we have planned.

RETURN ON FUNDRAISING INVESTMENT

For every dollar allocated to special events and fundraising, we return \$5.91 to support our programming activities.

All of our sports and recreation programs are offered **FREE** of charge to families. Special events are highly subsidized and full subsidies are offered in some cases to eliminate financial obstacles to participation.



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